

Agastya

Agastya is an NGO supported by R.Jhunjhunwala foundation and others. They run one of the largest hands on science education programs in the world. One of Agastya's central goals is to create an education dissemination model which is cost effective, scalable and replicable within India and elsewhere.

Economically disadvantaged Children in the age group 6 -18 mostly from rural India are the ones who benefit from Agastya's operations. Their parents are small marginal farmers, carpenters, stone cutters, construction and menial white collar workers.

A majority of them study in government schools and have no access to labs or other hands-on learning opportunities. Some of them are school dropouts. These kids are given hands-on learning experience at Agastya centres which are spread across south India (plans to expand into North India soon). With art labs, good equipments and 47 mobile labs, they can accommodate over 1000 children per day.

Agastya contacted Laqsh to conduct a workshop on team building, leadership skills, develop a positive attitude at work and to take pride in their work and workplace for their teachers.

Laqsh's Approach:

We customized a Workshop for the 40 participating Agastyans .This included:

- a) Team building exercises where the participants were divided into multiple groups and allocated tasks which required co-ordination, leadership roles, delegation and conflict managements.
- b) Role play and activities which focused on members of the team imbibing the vision of the company to achieve success individually and for the organization as a whole
- c) Leadership Skills was a key component of this program. Through activities and discussions, Agastyans concluded that a list of 15 qualities were required for anyone to be a leader at Agastya. At the end, the participants assessed themselves on the skills they possessed and which ones needed to be developed or improved up on.
- d) The final session was about having fun while performing their roles and being proud of what they do. This session included some tips from the FISH philosophy and a brainstorming session on how to enjoy daily tasks.



Case Studies



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